

Curriculum Vitae

Name: Jorunn-Elise Tharaldsen (changed surname from Skaftun)
Birth: 13.08.67
Nationality: Norwegian
Languages: Norwegian, English, German, Spanish

Research areas:

Organizational risk and safety, Safety culture/climate
Workplace culture & Cultural diversity
Organisational learning & safety

Education:

Fall 2008 Educational visit, UC Berkeley, California, U.S.A., Department of Sociology
Spring 2006 Educational visit, University of Aberdeen, Scotland, IPRC, Contact: Dr. Kathryn Mearns
May 2004 - Phd. student - Societal risk and safety, UiS
1993-1996 Cand. polit. Sociology, University of Bergen
Fall 1987-1992 Cand.mag. UiB
Spring 1987 Started – Music Studies (cello), Switzerland

Work:

2009 Reviewer for Safety Science
2007 & 2009 “The International NAM-NIVA Summer School”, Denmark: Safety Climate Concepts and Measurement (Target group: masters, phd-students & safety practitioners)
1998- Research scientist, IRIS, now senior research scientist and theme leader safety
1997 - Teaching, censorship and supervising of master students, University of Stavanger
1994-1995 Teaching assistant, Institute of sociology, University of Bergen

National and international paper & articles:

- Tharaldsen, J.E., Mearns, K.J., Knudsen, K., (under review for a Special Issue of *Safety Science*). Influence of Group Level Characteristics, Safety Climate and Trust on Safety Performance on the UK and Norwegian Continental Shelves.
- Tharaldsen, J.E., Mearns, K.J., Belland, T.E., Knudsen, K., (to be submitted to *Risk Analysis*). Cultural Influence on Organizational Trust and Distrust in a Typical High Reliability Organization.
- Tharaldsen, J.E., Haukelid, K., (in press, *Journal of Risk Research*). Cultural and behavioural approaches to safety – towards a balanced approach.
- Tharaldsen, J., Olsen, E., Rundmo, T., 2008: A longitudinal study of safety climate on the Norwegian Continental Shelf. *Safety Science*, vol. 46, no. 3, 427-439.
- Høyvik, D., Tharaldsen, J.E., Baste, V., Moen, B.E., (in press, *Safety Science*). Does the location on offshore installations have higher impact on safety climate than the company belonging?
- Törner., M., Pousette, A., Kines, P., Mikkelsen' K., Lappalainen' J., Tharaldsen, J.E., Tómasson, K., 2008. A Nordic Questionnaire for assessing safety climate (NOSACQ). Paper proceedings at The 4th International Conference working-on-safety 2008, Crete (Greece).
- Kines, P., Lappalainen' J., Lyngby Mikkelsen' K., Olsen' E., Pousette,A, Tharaldsen, J.E., Törner., M. (to be submitted to *Scandinavian Journal of Work, Environment & Health*). Nordic Safety Climate Questionnaire (NOSACQ): a new tool for diagnosing occupational safety climate and evaluating climate interventions.
- Tharaldsen, J.E, Mearns, K.J., Knudsen, K. (2008). A comparative study of safety climate on the Norwegian and Continental Shelves. Proceedings SPE international conference, HSE, Nice (France).
- Holte, K.A., Skaugen, B.H., Kjestveit, K., Tharaldsen, J.E. (2008). Young workers in the construction industry and risk for musculoskeletal complaints – a qualitative study. Presented at Nordic conference on ergonomics, Iceland.
- Tharaldsen, J.E., Haukelid, K., 2007: Culture or behaviour? Friend or foe? In Aven, T., Vinnem, J.E., (Eds). *Risk, Reliability and Societal Safety*. Taylor & Francis Group, pp. 1671-1679. Proceedings of The European Safety and Reliability Conference, Esrel, Stavanger 2007.
- Rundmo, T., Tharaldsen, J.E., Olsen, E., 2007. Associations between risk perception and risk-taking behaviour. In Aven, T., Vinnem, J.E., (Eds). *Risk, Reliability and Societal Safety*. Taylor & Francis Group, pp. 1631-1637. Proceedings of The European Safety and Reliability Conference, Esrel, Stavanger 2007.
- Tharaldsen, J.E., Haukelid, K., 2007. The underdogs on the Norwegian Continental Shelf – High risk, high exposure and high satisfaction! Presentation at Nofs 2007, Tampere, Finland (Nordic Safety conference).
- Høydahl, R., Tharaldsen, J.E., Holte, K.A., Kjestveit, K. 2007. Occupational accidents among young workers in the building and construction industry in Norway. Presentation at Nofs 2007, Tampere, Finland (Nordic Safety conference).
- Haukelid, K., Tharaldsen, J.E., Lamvik, G.M., Bye, R., Dahle, I.B., 2006. What works – Lessons learned from the Norwegian Petroleum Industry. Paper proceedings at The 3rd International Conference Working-On-Safety (WOS) 2006, Netherlands.
- Tharaldsen, J.E., 2005. Improving safety culture – A research and development project in the Norwegian Petroleum Industry. Abstract og presentasjon på Nofs konferanse (Nordisk nettverk for sikkerhetsforskning).
- Tharaldsen, J.E., Lindeberg, R., 2004. Regulatory requirement for a sound health, environment and safety culture in the Norwegian Petroleum Activities. Paper proceedings at the International SPE conference on HSE (Society of Petroleum Engineers), Calgary 2004.
- Tharaldsen, J.E., Olsen, E., Eikeland, T., 2003. A comparative study of safety culture. ABB offshore systems compared with other companies on the Norwegian Continental Shelf. Paper proceedings EAOHP konferanse i Berlin, November 2003.
- Olsen, E., Eikeland, T., Tharaldsen, J.E., 2003. “Development and validation of a safety culture inventory”. Paper proceedings EAOHP konferanse i Berlin, November 2003.

Paper presentert på "The 28th annual Kjetil Bruun Society meeting", Paris 3.-7.juni 2002: Sagvaag H. og Skaftun J. (2002): "Generalized use of alcohol - a qualitative study on workrelated abuse of alcohol".

Presentations or (other) speeches:

CIAM (Centre of Industrial Asset Management, Universitetet i Stavanger): Industri Seminar, 22.01, 2008

Universitetet i Stavanger – Presentasjon på PhD seminar, 01.04, 2008

Offshoreleverandørenes HMS konferanse 27.05, 2008

Speeches at The International NAM-NIVA Summer School, 2007: Safety Climate Concepts and Measurement. PhD-course.

Speech Arbeidsmiljøkongressen 2006: Ulike syn på utvikling av god HMS-kultur. Paradigmer og paradokser.

Speech conference London (FMC-Technologies), 2005: HSE-culture – What is the status in the Norwegian Petroleum Industry?

Speech NFR seminar (HMS-offshore), 2005: Mellom barken og veden – Utfordringer på HMS fra et kontraktørperspektiv.

Speech Conference on HSE culture (2005). Perspektiver på holdnings- og kulturendring – Erfaringer fra Vetco Aibel.

Speech Safety forum – National safety conference - 2004: Tharaldsen og Bodsberg (Sintef). HMS-kultur i en globalisert virksomhet. Mulighetsrom eller begrensingsrom?

Speech at HMS-expo (national conference), 2004: HMS-kultur.

Speech at Safety conference in Haugesund, 2003. Helse og miljø for sikkerhets skyld?

Other:

Development of HSE-culture guide (2003): HSE and Culture (www.ptil.no).

Risk Level Project (Petroleum safety authorities, www.ptil.no):

- Survey 2002 – company analyses
- 2005 Report – Fieldwork on 3 offshore installations (project leader)
- 2006 – Report survey 2006
- 2007 – Report – HSE and contractual relations – wellservice – qualitative study – fieldwork offshore (project leader)
- 2008 – Report survey

PhD papers/exams:

Tharaldsen, J., 2004. Communities of practice and High Reliability Theory meeting reality? – Discussed in the light of empirical examples from the Norwegian Petroleum Industry.

Tharaldsen, J., 2005. Teorier og metoder innen risikostyring og samfunnssikkerhet. (Theories and methods within risk management and societal safety).

Tharaldsen, J., 2006. Metodepaper. A longitudinal study of safety culture on the Norwegian Continental Shelf – 2001 and 2003.

Tharaldsen, J., 2008. “Safety Science” – Focusing what in the service of whom?. Philosophy of Science paper (presented and accepted May 2008).

Publications at IRIS

Reports:

Eivind Falkum (Fafo), Kjersti Melberg (IRIS), Inger Stensaker (SNF), Kåre Hansen (IRIS), Dagfinn Hertzberg (Fafo), Mona Bråten (Fafo), Torstein Nesheim (SNF), Jorunn Tharaldsen (IRIS) (2008). Likeverd, samarbeid og integrasjon: Den første fasen i StatoilHydro integrasjonen Konfidensiell rapport. Publikasjonsnummer 2008/215.

- Kjestveit, K., Tharaldsen, J., Olsen, E., 2008. Menneskelige og organisatoriske faktorer og risikoen for hydrokarbonlekkasjer i Statoil og Hydro. IRIS rapport 2008/001 (konfidensiell).
- Tharaldsen, J., Høydal, R., Junge, A., Westnes, P., 2007. Ny vår på feltet. Vurdering av den nye organisasjonen på Statfjord. IRIS rapport 2007/052. Konfidensiell.
- Tharaldsen, J., Johannessen, I. (2006): Helse og miljø for sikkerhets skyld? Policy og praksis i Vetco Aibels HMS-kultur. Sluttrapport NFR. IRIS rapport 2006/013.
- Tharaldsen, J., Eikeland T., Sjørnsen R.L., Olsen E. (2003): Kartlegging av HMS kultur – ABB. Rapport RF – 2003/224.
- Olsen E., Skaftun J. (2002/198): Risikonivå norsk sokkel (Confidential report)
- Olsen E., Skaftun J. (2002/193): Risikonivå norsk sokkel. (Confidential report)
- Ringstad, A.J., Bakke, Å., Lie, T., Arvesen, T., Skaftun, J. (2002) ”Aldring og helse – kartleggingsstudie”. Rapport RF – 2002/106.
- Skaftun, Nesvåg & Olsson (2002): Kompetanseheving i et lukket fagfelt? Sluttrapport i evalueringen av Kunnskap og brubygging. RF-rapport 2002/097
- Lie T., Skaftun J., Ramvi E. (2001/120): Evaluering av Samtak. Basisundersøkelsen. RF-Rapport.
- Skaftun J., Olsson T.B., Nesvåg S. (2001/106): Statlig handlingsplan i møte med mange kommunale virkeligheter. Delrapport i evalueringen av Kunnskap og brubygging. RF-Rapport.
- Skaftun, J., Sagvaag H., Nesvåg S. (2001/004): Om å ha logoen stemplet i panna. IGOR – et rusforebyggingsprosjekt blant ansatte i rusvernet.
- Ramvi E. og Skaftun J. (2000/092): Rusmiddelforebyggende arbeid i skolen.
- Skaftun, J. & Sagvaag, H. (2000/293): Rusmiddelbruk blant ansatte i rusvernet. Delrapport 3.
- Sagvaag H. & Skaftun, J. (2000/229): Rusmiddelbruk blant ansatte i rusvernet. Delrapport 2.
- Skaftun J. (2000/069): Rusmiddelbruk blant ansatte i rusvernet. Delrapport 1.
- Ramvi E. og Skaftun J. (2000/092): Rusmiddelforebyggende arbeid i skolen.
- Lie T., Karlsen J.E. og Tharaldsen J. (1999/007): Evaluering av verne- og helsepersonell i virksomhetene.
- Tharaldsen J. og Nesvåg S. (1998/281): Ung i Sandnes. Rusbruk og fritidsmønstre.
- Working papers:**
- Skaftun og Lindeberg (2002): Samling om HMS kultur – Operatør. RF - 2002/394
- Skaftun, Lindeberg og Olsson (2002): Samling om HMS kultur - To entreprenører. RF – 2002/327
- Lie, Nesvåg og Skaftun (2002/149): Evaluering av Samtak. Erfaringer fra feltarbeid i 2001.
- Skaftun J. og Dahle I. (2002): ”Ta styringen” – Tilbakemelding Røyneberg skole. Arbeidsnotat RF – 2002/066.
- Dahle I. og Skaftun J. (2002): ”Ta styringen” – Tilbakemelding Sola sykehjem. Arbeidsnotat RF – 2002/116.
- Dahle I. og Tharaldsen J. (1998/336): Flerkulturelt arbeidsmiljø i en IT-bedrift.